

Roll Call:

The following Board Members were in attendance for the meeting:

Randy Hodges (President/Crew Chief)
Kaylinda Bunnell (Vice President/Crew Chief)
James Bunnell (Member At-Large)
Dean Wruck (Secretary/Treasurer)
George Demetriou (Crew Chief)
Mark Bradley (Crew Chief)
Tim Firks (Crew Chief)
DJ Bremser (Crew Chief-elect)
Nathan McCrary (Crew Chief-elect)
Mark VanGampleare (Crew Chief)
Bob Pace (Crew Chief)
Scott Samsel (Assigner)

Key Items Discussed

Old Business

The meeting started with Randy Hodges welcoming everybody and discussing the meeting meetings that he sent out for review. The minutes were approved.

Financial Report

Dean Wruck gave the treasurer's report. The current balance in the CSFOA checking account is \$4135.10 with no outstanding bills. Expected payments in the Fall include Hudl (last year this was \$314 and Assignor's Fee (dependent on the number of members). The Springs Parks and Rec payments have all been resolved with all officials paid and awaiting a final check to pay the assignor.

New Business

Parks and Recreation: There were no issues that were brought up during the Parks and Rec Spring season. There was discussion of a possible incident but it was determined that incident was from a previous season. Randy stated that there were no emails from the Parks and Rec office regarding any suspensions as we have received in previous seasons. Mark Bradley stated he believes we have righted the ship. Randy stated it has been a team effort, from both our association and the P&R office, and it has helped that they have someone from the office on the field for each game. There was a problem getting the officials paid at the beginning of the season. Randy stated he will communicate with Chris and Joe that we do not want to do another contract unless we can receive first payment at signing of the contract. Kaylinda stated this may be a problem if it crosses over fiscal years and maybe we should add a late fee. Randy said the

problem is with the finance office and those writing the checks and not with Chris and Joe. He added this happens every year. In the end it was stated that we would like to continue with P&R since it is a good training ground for young officials. Scott said he does not foresee any issues as long as the days are restricted and stay away from current junior/middle school and high school games. Randy finished the conversation by noting that the last year has went well and the board will be notified before entering another contract.

2025 Membership Meeting Schedule: The CFOA WebEx meeting schedule is as follows:

Aug 27, Sep 10, Sep 24, Oct 15, Nov 5. Randy stated that our calendar will be redone so that the board is aware of our meeting dates. It was stated that the meetings went well and the question was asked if all meetings should be online. Mark Bradley stated that one reason we have in person meetings is the camaraderie and sense of belonging the members get. He would like to see the first couple of meetings remain in person and as the season progresses move to online meetings. Randy agrees saying we should have our first meeting before games start, the second as they start and then start transitioning to online meetings. Nathan agreed with Mark that seeing the association in person is important. George agreed that we should do a mixture of both types of meetings. Kaylinda asked what the By-Law requirement was. Randy mentioned that we need to allow more of the online meetings count toward the number needed each year. Tim stated that having a mixture could cause confusion with the members. Mark Van Gampleare stated that the Crew Chiefs could back up the communication from the President to ensure there is no confusion. Kaylinda brought up that we need to show the Crew Chief meetings in a separate block to avoid confusion. Randy point out that we need to have Crew Chief meetings in non CFOA/CSFOA meeting weeks. Kaylinda stated that Crew Chief meetings should be left to the Crew Chiefs. Nathan said we just need to send out the schedule via email as we have in the past years. Mark Bradley pointed out that currently the website is not updated and we need to codify meetings and hold members to the rules, if we are not enforcing the rules why do we have them? George stated that the meeting attendance is the first thing waived for playoff consideration. Randy brought up the idea that we have had officials watch the meetings on YouTube to participate in the playoffs, we can do the same for the regular season. Mark thinks we should only have playoff eligibility tied to meeting attendance. Nathan agreed. James asked how we know the member is getting the training with the online version? Randy stated that we regularly have 30-40 members attend the meetings. Mark Bradley noted that the By-Laws don't state anything about meetings to officiate Varsity games. George thought it might be in the CFOA regulations. CFOA is beefing up the WebEx meetings for the smaller areas to be able to attend meetings. Mark VanGampleare suggested we take that bullet off the website to remove obstacles. A motion was made and all members approved. Randy asked if there should be a limit to the number of online meetings, do we need to reduce the number? Mark Bradley stated that we just should say either in person or online.

Summer Officials Training Plan: Mark Bradley lead this discussion. We have the classroom at Cheyenne Mountain High School and access to the field for the training. Mark will be sending out mass emails to those that have shown interest. He has 160 people on the list and it is our safe

assumption we will get 15-20. He is creating a class on a website to register officials and be able to track what has been done. It is scheduled to go live on 15 Jun and he plans to send out a notice this week. He asked the Crew Chiefs to please solicit member for help with the training every Tuesday 5:30 – 8:00PM in July. All new officials will take the test prior to the supplemental draft.

Southern Colorado Master Clinic: George said the Master Clinics will be held in Grand Junction, Denver, Pueblo and Colorado Springs. As such we should hold ours in the north side of town at Palmer Ridger or Lewis Palmer. Randy reiterated that we agreed we were not supplying food and asked if we want to do it on a Tuesday or on the weekend. George stated Tuesday is a problem because members work and it causes an issue to go into the night without food. There are a good percentage of people in Colorado Springs and there is usually a good turnout. He does care if it is during the week or on a weekend, we just need to separate the dates. Nathan stated that we usually do it on the first Tuesday and that he would like to keep it there. Randy prefers the weekend. George said we should survey the association and find out their preference. Randy will put together the survey and send it out.

Banquet, Awards, etc.: Randy started out this topic by noting we decided last meeting not to use money from dues, and in order to do that we need to figure out how to lower cost. James suggested having the banquet at the church. There was a suggestion for a potluck. Kaylinda stated that in the end the cost was right around \$1000. Dean pointed out that in a short time that would put us in the negative. Mark VanGampleare suggested not subsidizing and charging the full amount to the members. Kaylinda said that only 15 of those that attended said they would not go if there was a higher price. If we communicate when, where, and the cost early enough we can work through it. Randy agreed. Kaylinda suggested we hold the banquet at the same place we had last year, since many members thought it went well. Dean brought up the problem with the lateness of the announcement the past couple of years. Mark Bradley asked if we could have a Banquet Committee to reduce the lift off of James and Kaylinda. James and Kaylinda said it wasn't too much work and James will work the date and approximate cost.

There was then a motion to end the meeting and it was seconded.