

Roll Call:

The following Board Members WERE IN ATTENDANCE for the meeting:

Randy Hodges (President)
Kaylinda Bunnell (Vice President)
Dean Wruck (Secretary/Treasurer)
James Bunnell (Member At-Large)
Mark Bradley (Crew Chief)
Mark Van Gampleare (Crew Chief)
Dave Tyree (Crew Chief)
Craig Cox (Crew Chief)
Bob Pace (Crew Chief)
Tim Firks (Crew Chief-Elect)

The following Board Members WERE NOT IN ATTENDANCE for the meeting:

George Demetriou (Crew Chief)

Key Items Discussed

Old Business

The meeting started with Randy Hodges welcoming everybody and discussing the meeting minutes that he sent out for review. There were no objections or changes to the last meeting minutes and the minutes were approved.

Randy asked if there was any old business to be discussed that is not on the night's agenda and there were not any topics that were brought up.

Dean Wruck gave the treasurer's report. The current balance in the CSFOA checking account is \$5489.71 with no outstanding bills. Expected payments for this upcoming season will be HUDL and the assigner's fee. All Parks and Rec payments have been made and the Spring season is closed out.

Mark Bradley suggested that some of the excess funds could be used to purchase items that the association could use throughout the year, i.e. recording devices for Association meetings. Tim Firks agrees with the suggestion but thought that it would be possible to borrow most of the IT equipment needed.

Randy suggested that, as the association has done in the past, the CSFOA should provide food for those that attend the Master Clinic that will be held on 7 Aug 24 in the Colorado Springs area since the meeting will be at 5:30 pm. There was a discussion on what could be provided with a decision on some type of sandwiches with chips. There was a unanimous vote to provide food to those attending the Master Clinic.

New Business

1. **Parks and Recreation :** Randy Hodges brought up the first order of business, the new Contract for the City Parks and Recreation. The City has requested that we sign a contract that encompasses the Fall and Spring. Randy stated that the Parks and Rec has been a valuable tool to train new officials and they have worked on managing sportsmanship. Mark Bradley stated the new contract should include a provision to pay the assigner for all games assigned, to include those that are postponed or rescheduled since the assigner is doing the same work twice in those cases. Randy stated that officials pay should match the sub varsity rate which will be \$65 per game. There was a discussion among the members as to pay from the last year and upcoming rates in the next few years. Randy asked the board if we are willing to sign a contract for a full year. Kaylinda Bunnell asked if the rates will be the same in the spring. Dean Wruck stated that the rates are for the 24-25 school year so they should be the same in the spring. Dean also asked about the recently approved Women's Flag Football and if CSFOA is expected to officiate. Randy said he is not sure that CSFOA will be assigned or obligated. There was a discussion on how many schools from the Colorado Springs area will participate, the consensus was that there are only a few schools participating this year. Randy stated that we will have enough officials in the fall. Mark VanGamplere stated that flag football is played jamboree style with multiple games across the width of the field. It was decided that CSFOA will go into talks with the City with the board voting unanimously to enter the discussions.
2. **Fall Meeting Schedule:** Randy displayed the current schedule for CSFOA meetings and asked the board if there were any questions. See below for schedule:

Tim Firks asked who is included in the supplemental draft – all rookies, veteran transfers and veterans who were not included in the Spring draft. Mark Bradley asked about giving credit for attending meetings if a member has a CSFOA game to officiate on a Tuesday night. Randy stated that if an official has a 4 pm Middle School game that ends before 6 pm he/she can still make the meeting and should not be exempt from the learning that will take place. Dave Tyree stated that this would have the member be out until after 8 pm. Tim suggested that we could record the meetings. Randy stated that he thought the model that was used last year where instruction was given by position and the group would break into smaller positional groups would make it difficult to record and allow credit. Tim stated that we should then limit the number of credits given for attending meetings online. Kaylinda wanted to make sure that this is communicated to the entire membership. Randy clarified that there are two separate requirements, one to officiate in the playoffs and one to be a member in good standing. There was then a discussion on how many meetings a member should be required to attend. Kaylinda stated that in basketball there is a roster that is updated weekly after each meeting so the members knew where they stood. Mark VanGamplere asked if there is a mechanism for members who can't attend the meetings. Kaylinda stated that we need to limit the number of online meetings allowed or attendance will wain as the season progresses. Mark Bradley made a motion for six meetings minimum, to include 1 off season meeting, 2 crew chief meetings, 2

CFOA Webex meetings. And for the executive board to review other credit on a case by case basis. Dean Wruck seconded and the measure was passed unanimously. Kaylinda requested that this be sent out to the membership so that all are aware as soon as possible of the expectations. She took the responsibility to send out to the membership.

3. **Summer New Official Training:** There are 23 officials signed up for the summer training. Training will be held every Tuesday in July from 6-8 at the church. Officials will be bringing a whistle, bean bag and flag to be shown mechanics and will work on some mechanics at home. The trainers will have quizzes at the beginning of each meeting to encourage the new officials to work at home. There will be 4 2-hour sessions with the supplemental draft scheduled for 30 Jul. All new officials will need to have taken the test, registered with CHSAA/CFOA and paid all of their dues (CHSAA/CFOA/CSFOA) to be drafted. Dean asked when the test will be available. Mark Bradley stated he would like to ask for it to be available by 16 Jul and Craig Cox said that should not be a problem. James Bunnell asked if there will be a problem if any new officials worked on a Tuesday. Mark Bradley stated that we are prioritizing joining the association and will work with them. Randy said that we can record the training sessions so that they can be watched at another time.
4. **Standardizing Mechanics:** Randy starting this topic by talking about the discrepancies that we have across crews. For instance, when a wing will go down field and how far. He thinks that some mechanics are contradictory and things are being taught differently by crews. Mostly, in 4 man mechanics he would like to see consistency on wings moving downfield on plays. Kaylinda asked what the basis for this is, is it the mechanics manual? Randy stated that it was but it is vague and there is a manual for 4-man mechanics and we are doing a disservice to the members if we do not standardize. Mark VanGamplere said that we need Free Kick positioning training and we need wings reading their keys and reacting appropriately. Randy asked if they are moving when they are reading pass and stated that is not consistent with the new training. Randy offered that the more you move the less you see. As a wing the majority of pass plays are less than 10 yards and you don't get a better view by moving. It is the same basic principle as 4-man without a deep, getting equal with players gets you out of position and we want to trail the play. The same goes for running plays. It was then suggested that this could be a topic for an entire meeting. Mark Bradley said there are things that are preference and things that are let be, but we cannot provide consequences as a board. There are lots of veteran officials that don't follow "basic" mechanics. As the Training Director he would appreciate being sent what training is needed, what are the "golden nuggets". How can we best utilize time in meetings? Randy finished this topic by stating the more we standardize the better off we will be.
5. **Supplemental Draft:** Randy started this topic off by saying that the supplemental draft will be started by the crew chief who had the last pick in the veteran draft. He stated that up to 7 or 8 is the core of our Friday night crews and if a member that is drafted in the first 7 rounds is lost to a crew chief they should move up in priority for the supplemental draft. Mark Bradley said this falls under a policy and the board could vote on it, rather than a change to the by-laws the

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members need to vote on. Randy moved to make this policy and the board voted unanimously to adopt. Randy stated that we will post all policies on the website.

6. **Committees:** Randy stated that he is not sure that we need any committees this year and that James Bunnell is on point for the banquet. We would like to look at options for food and place early this year and build on what we did last year.

7. **Crew Contacts for Addressing Mechanics Issues:** Randy stated that we need a way for people to address habitual improper mechanics. This contact could be a crew chief or a designated member of the crew. The more we are consistent across the association the better off we are as an organization. We can learn from other organizations, i.e. basketball. Mark Bradley stated that on recommendation that Kaylinda had was each crew could have someone join in on the training during the summer to remind the crew chiefs about mechanics and how they are being taught. Mark would be willing to go over these “hot topics” and they could be briefed in crew meetings or mentioned in the pre-game. He stated that we need to grow our replacements. If we allow more members to be involved we can grow interest. Randy asked what do we need to teach and/or emphasize? Mark again stated that he would like the any “golden nuggets”, what topics does the membership think needs to be taught or emphasized and to please send those to him by 4 Jun.