

Roll Call: The following members were in attendance for the meeting:

Randy Hodges (President/Crew Chief), Dean Wruck (Secretary/Treasurer), James Bunnell (Member At-Large), George Demetriou (Crew Chief), Mark Bradley (Crew Chief), Dave Tyree (Crew Chief), Craig Cox (Crew Chief), Bob Pace (Crew Chief), DJ Bremser (Crew Chief), Scott Samsel (Assigner), Kaylinda Bunnell and Maria Herndon

Key Items Discussed

Old Business

The meeting started with Randy Hodges welcoming everybody and going over the last meetings minutes. There were no corrections to those minutes and they were approved.

Randy asked if there was any old business to be discussed that is not on the night's agenda and there were not any topics that were brought up.

Dean Wruck gave the treasurer's report. The current balance in the CSFOA checking account is \$5430.10 with the only outstanding bill being the food that was purchased for the draft and meeting. The Fall Parks and Rec payments have all been resolved with all officials and assignors paid. The Spring Parks and Rec season is halfway complete, with the association receiving \$22,548.95 and paying out \$11,961.69 with all games paid out as of 2 May.

New Business

1. Mark Bradley discussed the current state of the Parks and Rec season. Before the season Randy, Dean and Mark Bradley met with the city representatives before the season and discussed the associations issues: on time payments, Parent/Coach Behavior and scheduling. Chris Moore and Joe Braun, the city representatives, have been very responsive working on the behavior problems. Mark emphasized that our white hats need to be forceful to ensure behavior does not get out of hand. Chris is working hard to follow up with any problems with suspensions and punishments as noted in the City's rules. Working these Spring games has helped working rookies into getting snaps and working into games. Randy stated that as discussed at the last meeting we only signed a contract for the Spring season and need to decide on the Fall season with the main issue being the scheduling conflicting with the High School schedule. He then introduced Chris Moore to allow him to make a statement about the city's program. Chris thanks the association for our support to the program. He went over some of the changes they have made to meet our concerns to include creating team boxes and limiting the number of coaches to curb coach and parent behavior. He then discussed the fall season stating they are looking at playing on Sunday afternoon and during the week when High School football is not playing, but cannot be definitive at this time. Randy stated that the times we have proposed are Saturday afternoon, Monday, and Tuesday. Chris continued stating the city has approved the hiring of more staff for on field help and that the city is not tolerating any behavior problems. He was asked how many games will be played in the fall and stated that will depend on the

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registration which ends in mid-July. After his statement Chris Moore was thanked for his time and left the meeting.

Randy started the CSFOA only discussion by stating if CSFOA continued the fall Parks and Rec the crew chiefs do not want to schedule the games and that Jeremy Darter has volunteered to do it if needed. He has the experience and is trustworthy to do what he says he will. He stated the only pool of officials in the Colorado Springs area are our officials and if we don't do it it would set up a tough fight for officials. George Demetriou stated that this should not be done within the CSFOA or within our Arbiter account. Mark VanGamplere said if worked around our High School schedule Parks and Rec is good training for officials. George countered that it builds bad habits and games with only 2 officials creates negative training. Mark VG said there is not too much negative training with only one level being done with only 2 officials. Mark Bradley said we hold the cards and can ask for the number of officials we feel is correct, we only need to tell the city we cannot officiate on days that conflict with our High School schedule.

It was asked how we avoid last year's problems with early scheduling and causing blocked days not allowing crew chiefs to assign games. Mark VG said that setting could be changed and Scott Samsel said that setting was put in place by Dan Cronin. Scott then said if we support the Parks and Rec he would be willing to run the assigning. He was asked what days we could agree to with the Middle and High School schedule we currently have. He stated Sundays through Wednesdays should be doable. It was stated that there are usually less games in the fall then the Spring. Bob Pace stated that working games on Sundays we may lose officials and Dave Tyree wondered if the teams would even want to play on Sundays. Mark Bradley said there were about 45 officials willing to work Parks and Rec in the Spring. Dean stated that we can't make a decision on the Fall until we know the specifics about days and times. It was decided that Mark Bradley and Randy Hodges will put together a proposal to give the city and work with the board on said proposal before it is submitted. It was decided if the association moves forward with the Fall it would be best if Scott Samsel does the assigning. There was a straw man vote done to ensure that if given the parameters proposed there could be a vote in the affirmative and there is a possibility of it passing. Scott Samsel asked if done would the Crew Chiefs handle the D11 middle school games that the city runs? George stated we should look at having coaches officiate 3rd-6th grade games and that taking on D11 games is reasonable.

2. Randy brought up the 2nd topic of the night, the vacant Vice President position. George proposed leaving the position vacant since it will be filled after the 2023 season. It was asked what would be the ramifications of having the seat empty? George said we would have one less vote at the June statewide CFOA meeting. Possible candidates were discussed and it was stated that one stood above the others. George nominated we put Kaylinda Bunnell in the position, and it was seconded. Mark VG started a discussion about the concerns of having married members on the board. It was decided the point was valid, but there will always be complaints and concerns. A vote was held and Kaylinda was voted in as the Vice President.
3. There was a discussion on the By-Laws committee. Mark Bradley stated that the last time the By-laws were updated was 2013 and suggested we work on updating. He would like to send out a note to the association and work on them by sections and negotiate by email. George stated we have reviewed the by-laws since 2013, we just have not voted in any changes. It was asked if there are any policies and Randy Hodges stated there have been none that have been found.

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This topic was left open with getting a committee together to review the By-Laws the way forward.

4. The next topic was the Supplemental Draft and Summer training of officials. Randy suggested condensing the summer training and moving it closer to the football season, unlike last year, and holding the draft in the first or second week of August. DJ Bremser asked when the state clinic was going to be held, since the new officials would need to attend. George stated the Colorado Springs one will be held last and includes a General Membership meeting and is currently slated for 8 Aug. The supplemental draft was decided to be held on 1 Aug in conjunction with a Board Meeting.
5. James Bunnell suggested we work on an end of year banquet. He stated the basketball officials held one with awards and it was a good show for the young officials. Randy asked if he was volunteering to head up a committee for a banquet and James committed. Dean stated that we could use some of the money in the CSFOA account since if outgoing bills stay the same there will be money still left at the end of the year.
6. There was a move to adjourn the meeting and it was approved.